Michigan VEI Leadership Conference  
*Wednesday, October 29, 8:30 a.m. – 2:00 p.m.*  
Conference Location: Base Camp at Genesee Career Institute  
5081 Torrey Road  
Flint, MI 48507

At this conference, management level VEI employees will

- network with employees from other MI VEI firms
- learn strategies for managing other employees in their firms
- learn about department specific tasks and responsibilities
- handle challenges of working in teams
- learn to lead with confidence

Employees will rotate through four sessions including a high ropes course or rock wall activity, leadership activities, management training and department breakouts. Students will select whether they prefer the high ropes course or rock wall, but there is no guarantee as to placement.

Due to capacity, each school is limited to 6 management level employees to participate in this event. Registration will be closed when we reach our maximum of 150. If we do not reach our 150 maximum on October 8th, we will open up the registration for additional participants from attending schools (first come/first serve).

**Attire:** rubber soled, closed toe, closed heel shoes (tennis shoes) and casual clothing (jeans, cargo shorts/pants and khakis work best). Yoga pants and nylon athletic shorts don’t work well with the high ropes and climbing equipment and are not recommended.

**Base Camp Challenge Center Policies:** Please review policies for specific information regarding participation in the high ropes and rock wall challenges.

**Medical Release Form:** Each participant must bring the signed medical release form to the event. This form must be signed in ink. Students who do not bring the original ink signed form will not be able to participate in the high ropes or rock climbing challenges.

**Cost:** $30 per student, $15 per facilitator/chaperone

**Deadline:** Registrations must be received by October 8th and payment is due on or before the conference date of October 29th at 8:00 a.m. *There will be no refunds for cancellations or no shows.*
Base Camp Challenge Center Policies

General

- All Acknowledgement & Release Forms must be signed in **ink**.
- We do not accept any copies of signed Acknowledgement & Release Forms. **(This includes faxes)**
- All participating persons under 18 years of age must have an Acknowledgement & Release Form signed by a parent or legal guardian. **(Absolutely No Notes Will Be Accepted)**
- No consumption of alcoholic beverages six hours prior to Base Camp Event.
- All participants and non-participants need to sign an Acknowledgement & Release Form if they are staying on Base Camp premises.
- Dress Code: Rubber-soled shoes are required, comfortable clothes, no skirts, no shoes with a heel taller than 2-inches; backless or toeless shoes are not permitted during any Base Camp activity.

Ropes Course

- Must be able to reach 70 inches with feet flat on the ground, no tip-toes. **No Exceptions**
- Maximum weight limit for harnesses 300lbs.

Rock Climbing Wall

- As long as a participant can be securely fitted into a body harness or waist harness, climbing is allowed, minimum 4 years of age. **Maximum weight limit for harnesses 300lbs.**
- If participants are under 12 years of age, one member of the belay team **must be** 13 years or older.
- Children that are 13 or older can belay without an adult.
- Team belay requires 1 climber and 3 belay persons per route.

*Base Camp staff reserves the right to deny participation to any individual or group if, in their sole (staff) opinion, participation or continued participation could pose a threat to the safety and security of the participant or others. The decision of the staff is final. Individuals or groups denied participation will be required to immediately leave the GASC premises.*

*Policies subject to change without notice.*

*Base Camp Policies C.N. 9/19/12*
I understand that participation in this program like any other situation involving height and movement involves risks and dangers including but not limited to those of bodily injury, partial and/or total disability, paralysis and death. These risks and dangers may be caused by the negligence of the participants or the negligence of others. There may be other risks not known thus or are not reasonably foreseeable at this time. I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, hereby release, indemnify, and hold harmless the Base Camp at Genesee Career Institute, their officers, officials, agents and/or employees, other participants, sponsoring agents and advertisers. With respect to any and all injury, disability, death, or loss or damage to person or property, whether arising from the negligence of the releasees or otherwise, to the fullest extent permitted by law.

I HAVE READ THIS RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT, FULLY UNDERSTAND THE TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

ALL SIGNATURES MUST BE IN INK

X _______________________________ Date __________________
(Participant signature if 18 or older)

FOR PARENTS/GUARDIANS OF PARTICIPANTS

This is to certify that I, as parent/guardian with legal responsibility for this participant, so consent and agree to his/her release as provided above all the Releases, and for myself, my child and our heirs, assigns, and next of kin, I release and agree to indemnify and hold harmless the releasees from any and all liabilities incident to my child’s involvement or participation in these programs as provided above, even if arising from the negligence of the releasees to the fullest extent permitted by law.

______________________________
(Print Parent/Guardian name)

X _______________________________ Date __________________
(Parent/Guardian Signature)