

## 2024-25 Student Badging

Students will be able to earn three badges during the school year to celebrate participation and recognize accomplishments in their VE firm and throughout the school year. **VE badges serve as valuable additions to a student's portfolio and can facilitate recognition from peers and the broader VE community when used across platforms such as an email signature, LinkedIn, and other social media channels.**



### Student Employee Badge

Upon approval of the firm's Business Registration Form, each facilitator will receive a "Student Employee Badge" file to share with students in the firm. We encourage student employees to add their badge to their firm and personal email addresses and to incorporate it into their social media presence including LinkedIn.



### Employee Department Badge

Once students are placed into their departments and completed all department tasks, facilitators can complete the Department Badge Nomination, including qualifying student names with check-boxes to verify criteria met. All Department Badge Nominations must be submitted by April 30 and each facilitator will receive a folder with Department Badges to share with students that met the requirements. We encourage VE students to add their department badge to their firm and personal email addresses and to incorporate it into their social media presence including LinkedIn.



### Career Ready Badge

The [VE Career Readiness Framework](#) identifies four dimensions of knowledge, skills, and abilities that VE students develop throughout the program; each is comprised of several core competencies associated with that dimension. To earn a VE Career Ready Badge, students must demonstrate a minimum of 80% of the criteria from within each competency dimension.



## VE Employee Departmental Badge Nominations



Students can use Employee Departmental Badges to highlight their departmental contributions in their personal email signature and LinkedIn profile.

Annually in April, facilitators will complete the [\*\*VE Employee Departmental Badge Nomination\*\*](#), including qualifying student names with check-boxes to verify criteria met.

## VE Career Readiness Framework

Leadership	Professional	Functional	Technology
<p><i>Knowledge and capabilities required to establish direction, motivate self and others, assume accountability, and respond effectively to change</i></p> <ul style="list-style-type: none"><li>▪ Demonstrates intrapreneurship</li><li>▪ Coaches others and manages conflict</li><li>▪ Motivates others to act</li><li>▪ Adapts in an ambiguous environment</li><li>▪ Operates with purpose</li><li>▪ Brings positivity and presence</li><li>▪ Demonstrates bias towards action</li><li>▪ Promotes well being</li></ul>	<p><i>Non-technical, transferable knowledge, skills, and abilities required to succeed in a professional environment</i></p> <ul style="list-style-type: none"><li>▪ Communicates effectively</li><li>▪ Collaborates with others</li><li>▪ Demonstrates effective project management</li><li>▪ Demonstrates self-development and learning orientation</li><li>▪ Develops relationships and networks effectively</li><li>▪ Embraces diversity</li><li>▪ Embraces change</li><li>▪ Demonstrates curiosity</li><li>▪ Values ethics in decision making</li><li>▪ Demonstrates comfort with confrontation</li><li>▪ Engages in self care</li></ul>	<p><i>Core business skills needed to perform within a specific industry or business function</i></p> <ul style="list-style-type: none"><li>▪ Understands general business dynamics</li><li>▪ Understands and applies financial concepts</li><li>▪ Conducts research and analysis</li><li>▪ Demonstrates industry/function-specific skills</li><li>▪ Uses design thinking to solve problems</li><li>▪ Demonstrates analytical ability</li><li>▪ Applies logical structuring to problem solving</li><li>▪ Communicates through storytelling</li></ul>	<p><i>Core technical skills needed to perform within a specific industry or business function</i></p> <ul style="list-style-type: none"><li>▪ Uses Spreadsheet Tools</li><li>▪ Uses Word Processing Tools</li><li>▪ Uses Presentation Tools</li><li>▪ Applies Data Analytics</li><li>▪ Uses Industry / Function-Specific Technology</li><li>▪ Demonstrates Fluency with Communication and Collaboration Tools</li><li>▪ Recognizes Application of Emerging Technologies</li><li>▪ Applies Appropriate Technology to Task</li></ul>

Facilitators can use student-employee portfolios as one method to track achievement throughout the year, or any other method they wish!

Annually in May, facilitators will complete a [\*\*Career Ready Badge Nomination\*\*](#), including qualifying student names with check-boxes to verify criteria met, and a personal email to allow individual badges to be sent to each student, along with an invitation to the VE Alumni Association. Nominations will be uploaded using the **Hub → Curriculum → Submission Forms**.